



Paris, 10 June 2026, 07:00 p.m.

OUTCOME OF THE ANNUAL SHAREHOLDERS' MEETING

Approval of all resolutions proposed by the Management Board

Rubis held its Annual Shareholders' Meeting on Wednesday 10 June 2026, at 2:00 p.m., chaired by Mr Gilles Gobin, at Salle Pleyel, 252 rue du Faubourg Saint-Honoré, 75008 Paris, France.

Shareholders representing 56.32% of the share capital and voting rights approved all resolutions proposed by the Management Board.

Shareholders were notably informed by the Management Board and the Top Management of the highlights of the 2025 financial year, the Group's strategy, its financial performance and its new sustainability roadmap.

The Chairman of the Supervisory Board, Mr Marc-Olivier Laurent, detailed the Company's governance and the work carried out by the Supervisory Board in 2025. The Statutory Auditors subsequently reported on their procedures and presented the conclusions of their reports.

In accordance with applicable regulations, responses to written questions submitted by a shareholder were published on the Company's website.

Following a discussion with shareholders, the resolutions were put to a vote.

In conclusion of this Shareholders' Meeting, the Management Board stated: "We would like to thank our shareholders for their participation and for the confidence they expressed at this Shareholders' Meeting. The 2025 financial year demonstrates Rubis' ability to deliver a solid performance, driven by the operational excellence of its teams, the diversity of its business lines and the relevance of its geographical footprint. With a healthy balance sheet, clearly identified growth drivers and a disciplined strategy, the Group has all the necessary assets required to pursue its development and create long-term value for all its stakeholders."

Composition of the Supervisory Board

The terms of office of Mrs Cécile Maisonneuve and Mrs Carine Vinardi, as well as Mr Alberto Pedrosa, were renewed for a three-year term. These terms will expire at the end of the Ordinary Shareholders' Meeting to be held in 2029 to approve the financial statements for the 2028 financial year.

The resolution submitted by Compagnie nationale de navigation seeking to appoint Mr Yann Dever as a member of the Supervisory Board, which had not been approved by the Management Board on the recommendation of the Supervisory Board, was rejected by the shareholders.

The Supervisory Board is therefore composed of 12 members, including six women (50%), three members of foreign nationality (25%) and 100% independent members.

Its composition reflects the diversity and independence policy implemented by the Supervisory Board, with the aim of bringing together complementary profiles, experience, skills, nationalities and cultures. This enables the Board to fully carry out its supervisory role in order to address the Group's challenges.

Approval of the dividend policy

Shareholders approved the distribution of an ordinary dividend of €2.07 per share (compared with €2.03 per share for the 2024 financial year). This dividend will be detached from the share on 16 June 2026 and paid in cash on 18 June 2026.

The detailed voting results will be published on the Company's website (www.rubis.fr/en) under the heading "Shareholders – Shareholders' Meeting".

This Shareholders' Meeting was webcast live on the Company's website (www.rubis.fr/en).

Contact

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