



Paris, 15 June 2026

ORDINARY SHAREHOLDERS' MEETING HELD ON 10 JUNE 2026 VOTING RESULTS

Ordinary Shareholders' Meeting features

Number of ordinary shares	103,409,174
Number of treasury shares	49,458
Number of shares with voting rights	103,359,716
Total number of voting rights	103,359,716
Number of attending, voting by proxy or by internet/mail shareholders	4,440
Number of shares held by shareholders attending, voting by proxy or by internet/mail	58,212,048
Quorum	56.32%

Voting details per resolution

No.	Resolutions presented to the Ordinary Shareholders' Meeting	For	Against	Votes not cast
1	Approval of the separate financial statements for the 2025 financial year	57,809,438	30,915	371,695
		99.95 %	0.05 %	
2	Approval of the consolidated financial statements for the 2025 financial year	57,808,129	31,225	372,694
		99.95 %	0.05 %	
3	Appropriation of earnings and setting of the dividend (€2.07 per share)	57,737,458	293,653	180,937
		99.49 %	0.51 %	
4	Renewal of Cécile Maisonneuve's term of office as a member of the Supervisory Board for a term of three years ¹	54,297,582	1,289,874	204,136
		97.68 %	2.32 %	
5	Renewal of Alberto Pedrosa's term of office as a member of the Supervisory Board for a term of three years ¹	41,184,743	14,552,704	54,145
		73.89 %	26.11 %	
6	Renewal of Carine Vinardi's term of office as a member of the Supervisory Board for a term of three years ¹	54,311,718	1,265,387	214,487
		97.72 %	2.28 %	
7	Renewal of PricewaterhouseCoopers Audit as Principal Statutory Auditor responsible for the certification of the financial statements	57,302,705	693,852	215,491
		98.80 %	1.20 %	
8	Renewal of PricewaterhouseCoopers Audit as Principal Statutory Auditor responsible for the certification of sustainability information	57,312,167	682,427	217,454
		98.82 %	1.18 %	
9	Approval of the information relating to the compensation of corporate officers for the financial year ended 31 December 2025, indicated in Article L. 22-10-9 I of the French Commercial Code	55,442,214	2,425,663	344,171
		95.81 %	4.19 %	
10	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Gilles Gobin, as Managing Partner of Rubis SCA	46,251,449	11,864,198	96,401
		79.59 %	20.41 %	
11	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Sorgema SARL, as Managing Partner of Rubis SCA	45,715,344	12,396,747	99,957
		78.67 %	21.33 %	
12	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Agena SAS, as Managing Partner of Rubis SCA	45,688,087	12,420,226	103,735
		78.63 %	21.37 %	

13	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Jean-Christian Bergeron, as Managing Partner of Rubis SCA from 1 October 2025	56,333,432	1 633,345	245,271
		97.18 %	2.82 %	
14	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Marc Jacquot, as Managing Partner of Rubis SCA from 1 October 2025	56,322,270	1,629,319	260,459
		97.19 %	2.81 %	
15	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Nils Christian Bergene, as Chairman of the Supervisory Board of Rubis SCA until 15 May 2025	46,804,263	10,754,747	653 038
		81.32 %	18.68 %	
16	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2025 to Marc-Olivier Laurent, as Chairman of the Supervisory Board of Rubis SCA from 15 May 2025	56,660,629	1,282,121	269,298
		97.79 %	2.21 %	
17	Approval of the compensation policy for Gilles Gobin, Sorgema SARL, Agena SAS and GR Partenaires SCS as Managing Partners of Rubis SCA	45,814,466	12,289,467	108,115
		78.85 %	21.15 %	
18	Approval of the compensation policy for Jean-Christian Bergeron and Marc Jacquot as Managing Partners of Rubis SCA	54,671,775	3,286,759	253,514
		94.33 %	5.67 %	
19	Approval of the compensation policy for members of the Supervisory Board of Rubis SCA	56,669,662	1,300,008	242,378
		97.76 %	2.24 %	
20	Setting of the total amount of the annual compensation of the members of the Supervisory Board at €611,750	56,684,297	1,282,404	245,347
		97.79 %	2.21 %	
21	Approval of the tacit renewal of the assistance agreement and its amendment No. 1 entered into between Rubis Photosol SAS and Rubis SCA falling within the scope of Articles L. 225-38 et seq. of the French Commercial Code ²	55,481,128	263,945	235,137
		99.53 %	0.47 %	
22	Authorisation to be granted to the Management Board, for a period of 18 months, to allow the Company to purchase its own shares	57,717,127	174,075	320,846
		99.70 %	0.30 %	
23	Powers to carry out formalities	57,935,291	53,186	223,571
		99.91 %	0.09 %	
	Resolution submitted by a shareholder and not approved by the Managing Partners on the recommendation of the Supervisory Board	For	Against	Votes not cast
A	Appointment of Yann Dever as member of the Supervisory Board for a term of three years ¹	12,516,482	43,068,019	207,091
		22.52 %	77.48 %	

1) *The General Partners did not take part to the vote on the resolutions on Supervisory Board member's renewal and appointment.*

2) *The persons who are committed to the related-party agreement did not take part to the vote*

Contact

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