



Paris, 13 June 2023

**COMBINED SHAREHOLDERS' MEETING 8 JUNE 2023
VOTING RESULTS**

Combined Shareholders' Meeting features

Number of ordinary shares	103,195,172
Number of shares with voting rights	103,115,041
Total number of voting rights	103,115,041
Number of treasury shares	80,131
Ordinary Shareholders' Meeting	
Number of attending, voting by proxy or by internet/mail shareholders	4,129
Number of shares held by shareholders attending, voting by proxy or by internet/mail	57,381,536
Quorum	55.65 %
Extraordinary Shareholders' Meeting	
Number of attending, voting by proxy or by internet/mail shareholders	4,127
Number of shares held by shareholders attending, voting by proxy or by internet/mail	57,384,448
Quorum	55.65 %

Voting details per resolution

N°	Competence of the Ordinary Shareholders' Meeting	For	Against	Abstention
1	Approval of the separate financial statements for financial year 2022	57,273,780	14,743	83,341
		99.97 %	0.03 %	
2	Approval of the consolidated financial statements for financial year 2022	57,276,072	13,075	83,154
		99.98 %	0.02 %	
3	Appropriation of earnings and setting of the dividend (€1.92 per share)	57,344,236	14,869	13,053
		99.97%	0.03 %	
4	Renewal of Olivier Heckenroth's term of office as member of the Supervisory Board for a term of three years ¹	32,435,683	22,399,897	149,073
		59.15 %	40.85 %	
5	Approval of the components of compensation and benefits paid during or awarded in respect of the year ended 31 December 2022 for all corporate officers mentioned in Article L. 22-10-9 I of the French Commercial Code	51,555,368	5,760,281	56,558
		89.95 %	10.05 %	
6	Approval of the components of compensation and benefits paid during or awarded in respect of the year ended 31 December 2022 to Gilles Gobin, as Managing Partner of Rubis SCA	49,780,512	7,485,704	58,676
		86.93 %	13.07 %	
7	Approval of the components of compensation and benefits paid during or awarded in respect of the year ended 31 December 2022 to Sorgema SARL, as Managing Partner of Rubis SCA	46,366,508	10,928,063	77,385
		80.93 %	19.07 %	
8	Approval of the components of compensation and benefits paid during or awarded in respect of the year ended 31 December 2022 to Agena SAS, as Managing Partner of Rubis SCA	46,832,104	10,460,257	79,377
		81.74 %	18.26 %	
9	Approval of the components of compensation and benefits paid during or awarded in respect of the year ended 31 December 2022 to Olivier Heckenroth, as Chairman of the Supervisory Board of Rubis SCA	52,209,541	5,051,537	63,847
		91.18 %	8.82 %	
10	Approval of the compensation policy applicable to Rubis SCA's Management Board for financial year 2023	39,547,706	17,759,198	64,502
		69.01 %	30.99 %	

11	Approval of the compensation policy applicable to members of the Supervisory Board of Rubis SCA for financial year 2023	52,160,417	5,165,780	45,713
		90.99 %	9.01 %	
12	Setting of the total amount of annual compensation for members of the Supervisory Board for the current and subsequent financial years (€300,000)	57,017,837	220,709	132,330
		99.61 %	0.39 %	
13	Related-party agreements	56,282,745	48,930	60,618
		99.91 %	0.09 %	
14	Authorisation to be given to the Management Board, for a period of 18 months, to allow the Company to purchase its own shares	57,275,316	68,184	28,151
		99.88 %	0.12 %	
n°	Competence of the Extraordinary Shareholders' Meeting	For	Against	Abstention
15	Authorisation to be given to the Management Board to reduce the share capital by cancelling the shares purchased by the Company (Article L. 22-10-62 of the French Commercial Code)	57,329,779	25,321	19,119
		99.96 %	0.04 %	
16	Delegation of authority to the Management Board, for a period of 26 months, to increase the share capital by incorporation of profits, reserves or premiums	51,999,195	5,356,301	19,055
		90.66 %	9.34 %	
17	Delegation of authority to the Management Board, for a period of 26 months, to issue shares and/or equity securities giving access to other equity securities or providing entitlement to the grant of debt instruments and/or securities giving access to equity securities to be issued by the Company, with preferential subscription rights	51,591,599	5,756,887	26,316
		89.96 %	10.04 %	
18	Delegation of authority to the Management Board, for a period of 26 months, to increase the number of securities to be issued during capital increases with preferential subscription rights, in the event of subscriptions exceeding the number of securities offered, under over-allotment options	51,698,513	5,657,142	18,819
		90.14 %	9.86 %	
19	Delegation of authority to the Management Board, for a period of 26 months, to issue shares and/or securities giving access to the capital of the Company in consideration for contributions in kind of equity securities or other securities giving access to the share capital	52,018,293	5,327,238	29,004
		90.71 %	9.29 %	
20	Delegation of authority to the Management Board, for a period of 26 months, to issue shares and/or securities giving access to the capital of the Company in the event of a public exchange offer initiated by the Company without preferential subscription rights	51,617,342	5,731,244	26,216
		90.01 %	9.99%	
21	Limits on issues of shares and/or securities giving access to the share capital pursuant to financial delegations (overall ceiling of 40% of the share capital including a sub-ceiling of 10% of the share capital for capital increases involving the waiver by shareholders of their preferential subscription rights)	51,076,932	6,198,352	49,116
		89.18 %	10.82 %	
22	Delegation of authority to the Management Board, for a period of 26 months, to issue shares with cancellation of the preferential subscription rights of shareholders in favour of the members of a Group Company Savings Plan at a price set in accordance with the provisions of the French Labour Code	51,139,440	6,207,026	27,847
		89.18 %	10.82 %	

23	Amendment to Article 20 of the by-laws	45,795,178	11,048,363	531,261
		80.56 %	19.44 %	
24	Powers to carry out formalities	57,317,564	28,673	24,111
		99.95 %	0.05 %	

- 1) *The General Partners did not take part to the vote on the resolutions on Supervisory Board member's renewal.*
- 2) *The person who is committed to the related-party agreement did not take part to the vote.*



Contact
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