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PRESS RELEASE

ORDINARY SHAREHOLDERS' MEETING OF JUNE 11, 2020

In response to the unusual circumstances brought about by the Covid-19 pandemic and in accordance with the instructions issued by the French government restricting public gatherings, the Rubis Ordinary Shareholders' Meeting was exceptionally held behind closed doors without the physical attendance of the shareholders on Thursday, June 11, 2020 at 2:00 pm at the Company's registered office located at 46 rue Boissière in the 16th *arrondissement* of Paris.

The shareholders were invited to vote by mail up to June 8, 2020.

The General Meeting was streamed live on the Company's website. It can be viewed on replay (in French only) at the following link: <u>https://channel.royalcast.com/rubisfr/#!/rubisfr/20200611_1</u>

One shareholder submitted late questions on the day before the General Meeting. Nevertheless, Management endeavored to address the topics raised during the presentation of the Company's activities.

Following a presentation of the Company's activities, accounts and key CSR issues, the Chairman presented the resolutions submitted to the General Meeting for approval, in particular:

- the separate and consolidated financial statements for the year ended December 31, 2019;
- the payment of a dividend of €1.75 per ordinary share and €0.87 per preference share. The ex-dividend date has been set for June 17, 2020, and shareholders will be able to exercise the option to have the dividend paid in shares from June 19 to July 10, 2020 inclusive, based on a subscription price of €37.37. Payment of the dividend in cash and shares will be made on July 17, 2020;
- the renewal of Mr. Olivier Heckenroth's term as Chairman of the Supervisory Board;
- the appointment of a third principal and deputy statutory auditor;
- the compensation policy for company officers (ex-ante and ex-post);
- the share repurchase program (liquidity contract);
- related-party agreements.

All the resolutions were approved by a large majority. The detailed outcome of the voting was presented to the shareholders and published on the Company's website (<u>www.rubis.fr</u>) under "Shareholders – General Meeting – 2020 General Meeting – Other documents".