



Paris, 17 june 2025

COMBINED SHAREHOLDERS' MEETING HELD ON 12 JUNE 2025 VOTING RESULTS

Combined Shareholders' Meeting features

Number of ordinary shares	103,233,081
Number of treasury shares	62,451
Number of shares deprived of voting rights (art. L. 233-14 of the French Commercial Code)	201,810
Number of shares with voting rights	102,968,820
Total number of voting rights	102,968,820
Ordinary Shareholders' Meeting	
Number of attending, voting by proxy or by internet/mail shareholders	4,549
Number of shares held by shareholders attending, voting by proxy or by internet/mail	65,290,933
Quorum	63.41%
Extraordinary Shareholders' Meeting	
Number of attending, voting by proxy or by internet/mail shareholders	4,547
Number of shares held by shareholders attending, voting by proxy or by internet/mail	65,287,803
Quorum	63.41%

Voting details per resolution

N°	Competence of the Ordinary Shareholders' Meeting	For	Against	Uncast votes
1	Approval of the separate financial statements for the 2024 financial year	59,080,984	5,786,723	423,226
		91.08%	8.92%	
2	Approval of the consolidated financial statements for the 2024 financial year	59,080,934	5,785,040	424,959
		91.08%	8.92%	
3	Appropriation of earnings and setting of the dividend	59,078,490	5,826,290	386,153
		91.02%	8.98%	
4	Approval of Jean-Christian Bergeron as Managing Partner, non-General Partner, from 1 October 2025, subject to the adoption of the 17th and 33rd resolutions submitted to this Meeting and with prior effect	58,451,476	6,329,940	509,517
		90.23%	9.77%	
5	Approval of Marc Jacquot as Managing Partner, non-General Partner from 1 October 2025, subject to the adoption of the 17th and 33rd resolutions submitted to this Meeting and with prior effect	58,008,339	6,777,898	504,696
		89.54%	10.46%	
6	Renewal of Marc-Olivier Laurent's term of office as a member of the Supervisory Board for a term of three years ¹	61,251,918	1,027,538	594,955
		98.35%	1.65%	
7	Renewal of Cécile Maisonneuve's term of office as a member of the Supervisory Board for a term of one year ¹	61,504,258	771,674	598,479
		98.76%	1.24%	
8	Renewal of Alberto Pedrosa's term of office as a member of the Supervisory Board for a term of one year ¹	61,358,440	915,152	600,819
		98.53%	1.47%	
9	Renewal of Carine Vinardi's term of office as a member of the Supervisory Board for a term of one year ¹	61,303,364	972,237	598,810
		98.44%	1.56%	
10	Appointment of Suzana Nutu as a member of the Supervisory Board for a term of three years ¹	56,159,098	6,110,515	604,798
		90.19%	9.81%	
11	Approval of the information relating to the compensation of corporate officers for the financial year ended 31 December 2024, indicated in Article L. 22-10-9 I of the French Commercial Code	53,928,691	10,370,540	991,702
		83.87%	16.13%	

12	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2024 to Gilles Gobin, as Managing Partner of Rubis SCA	54,258,774	10,464,186	567,973
		83.83%	16.17%	
13	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2024 to Sorgema SARL, as Managing Partner of Rubis SCA	53,592,637	10,693,700	1,004,596
		83.37%	16.63%	
14	Approval of the components of compensation and benefits paid during or awarded in respect of the financial year ended 31 December 2024 to Agena SAS, as Managing Partner of Rubis SCA	53,537,985	10,698,104	1,054,844
		83.35%	16.65%	
15	Approval of the components of compensation and benefits paid during or awarded in respect of the year ended 31 December 2024 to Nils Christian Bergene, as Chairman of the Supervisory Board of Rubis SCA	58,546,044	6,214,777	530,112
		90.40%	9.60%	
16	Approval of the compensation policy for Gilles Gobin, Sorgema SARL, Agena SAS and GR Partenaires SCS as Managing Partners of Rubis SCA, subject to the adoption of the 33rd resolution submitted to this Meeting	53,975,340	10,756,226	559,367
		83.38%	16.62%	
17	Approval of the compensation policy for Jean-Christian Bergeron and Marc Jacquot, as Managing Partners of Rubis SCA, subject to the adoption of the 4th, 5th and 33rd resolutions submitted to this Meeting	57,453,963	7,296,827	540,143
		88.73%	11.27%	
18	Approval of the compensation policy applicable to members of the Supervisory Board of Rubis SCA	58,303,918	6,480,895	506,120
		90.00%	10.00%	
19	Setting of the total amount of the annual compensation of the members of the Supervisory Board (€551,750)	58,233,481	6,554,518	502,934
		89.88%	10.12%	
20	Approval of amendment No. 1 to the assistance agreement entered into between Rubis Photosol SAS and Rubis SCA falling within the scope of application of Articles L. 225-38 et seq. of the French Commercial Code ²	52,957,889	9,595,680	509,460
		84.66%	15.34%	
21	Approval of the tacit renewal of the assistance agreement and its amendment No. 1 entered into between Rubis Photosol SAS and Rubis SCA falling within the scope of application of Articles L. 225-38 et seq. of the French Commercial Code ²	52,905,445	9,662,074	495,510
		84.56%	15.44%	
22	Authorisation to be granted to the Management Board, for a period of 18 months, to allow the Company to purchase its own shares	64,682,744	101,968	506,221
		99.84%	0.16%	
N°	Competence of the Extraordinary Shareholders' Meeting	For	Against	Uncast votes
23	Authorisation to be granted to the Management Board, for a period of 24 months, to reduce the share capital by cancelling the shares purchased by the Company (Article L. 22-10-62 of the French Commercial Code)	64,801,257	43,056	443,490
		99.93%	0.07%	
24	Delegation of authority to the Management Board, for a period of 26 months, to increase the share capital by incorporation of profits, reserves or premiums	55,286,969	9,564,806	436,028
		85.25%	14.75%	
25	Delegation of authority to the Management Board, for a period of 26 months, to issue shares and/or equity securities giving access to other equity securities or providing entitlement to the award of debt securities and/or securities giving access to equity securities to be issued by the Company, with preferential subscription rights	54,248,716	10,576,704	462,383
		83.68%	16.32%	
26	Delegation of authority to the Management Board, for a period of 26 months, to increase the number of securities to be issued during capital increases with preferential subscription rights, in the event of excess demand	54,430,957	10,396,174	460,672
		83.96%	16.04%	
27	Delegation of authority to the Management Board, for a period of 26 months, to issue shares and/or securities giving access to the share capital of the Company in consideration for contributions in kind of equity securities or other securities giving access to the share capital	54,463,489	10,344,971	479,343
		84.04%	15.96%	
28	Delegation of authority to the Management Board, for a period of 26 months, to issue shares and/or securities giving access to the share capital of the Company in the event of a public exchange offer initiated by the Company without preferential subscription rights of shareholders	48,219,254	16,593,727	474,822
		74.40%	25.60%	
29	Ceilings for the issue of shares and/or securities giving access to the capital pursuant to financial delegations (overall ceiling of 40% of the share capital with a sub-ceiling of 10% of the share capital for capital increases involving the waiver by shareholders of their preferential subscription rights)	48,002,690	16,778,515	506,598
		74.10%	25.90%	

30	Authorisation to be given to the Management Board, for a period of 38 months, to allocate performance shares, existing or to be issued, to employees of the Company, employees and/or executive corporate officers of the Company or related companies or economic interest groups, or some of them (involving the waiver by the shareholders of their preferential subscription rights)	54,168,631	10,599,940	519,232
		83.63%	16.37%	
31	Delegation of authority to the Management Board, for a period of 26 months, to issue shares with cancellation of the preferential subscription rights of shareholders in favour of the members of Group company savings plan(s) at a price set in accordance with the provisions of the French Labour Code	57,774,290	7,022,000	491,513
		89.16%	10.84%	
32	Amendments to Article 28-2 of the by-laws to reflect certain legislative changes relating to the organisational arrangements of the Supervisory Board	58,884,823	5,880,550	522,430
		90.92%	9.08%	
33	Deletion of Article 54 of the by-laws	58,565,899	296,549	6 425,355
		99.50%	0.50%	
34	Powers to carry out formalities	58,987,837	5,796,212	503,754
		91.0 %	8.95%	
	New draft resolution added by the Managing Partners upon Supervisory Board's recommendation (presented to the Ordinary Shareholders' Meeting)	For	Against	Uncast votes
35	Ratification of the cooptation of Antoine Sautenet as member of the Supervisory Board ¹	62,095,983	169,567	608,861
		99.73%	0.27%	
	Resolutions submitted by a shareholder and approved by the Managing Partners upon Supervisory Board's recommendation (presented to the Ordinary Shareholders' Meeting)	For	Against	Uncast votes
36	Appointment of Patrick Molis as member of the Supervisory Board for a period of three years ¹	62,307,834	173,549	393,028
		99.72%	0.28%	
37	Appointment of Anne Lauvergeon as member of the Supervisory Board for a period of three years ¹	61,865,848	649,314	359,249
		98.96%	1.04%	

1) *The General Partners did not take part to the vote on resolutions on Supervisory Board members' renewal, appointment and ratification of the cooptation.*

2) *The persons concerned by the related-party agreements did not take part to the vote*

Contact

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