



## RELATED-PARTY AGREEMENTS

**Disclosure of related-party agreements in accordance with articles L. 22-10-13 and R. 22-10-17 of the French commercial code (Code de commerce)**

**Transitional Services Agreement for consolidation, IT resources and compliance signed on 30 April 2020 with RT Invest SA**

Entities concerned:

Rubis SCA  
RT Invest SA

Person concerned:

Jacques Riou: Chairman of Agena SAS, Co-Managing Partner of Rubis SCA, and Director of RT Invest SA.

Nature, purpose and conditions: On 12 March 2020, the Supervisory Board authorised the signing of a Transitional Services Agreement for consolidation, IT resources and compliance with RT Invest SA.

The agreement was entered into on 30 April 2020 for an initial term of 12 months. It is automatically renewable for a period of one year unless terminated by either of the contracting parties.

It defines the nature of the services provided by Rubis SCA to RT Invest SA, as well as the amount and terms of the compensation paid to Rubis SCA.

In return for said assistance services, Rubis SCA receives income from RT Invest SA, calculated on the basis of the costs generated by the provision of the services, corresponding to a percentage of recurring operating income (EBIT) and a margin of 5%.

On 9 June 2022, the Shareholders' Meeting approved the renewal of the agreement by tacit renewal in financial year 2021.

On 10 March 2022, the Supervisory Board authorised the renewal of the agreement by tacit renewal until 29 April 2023.